

Middleborough Retirees Insurance Group (MRIG)

By-Laws

Article I

Name and Purpose

Section 1: The name of this association shall be the Middleborough Retirees Insurance Group (MRIG)

Section 2: The association shall be a non-profit group with the purpose of protecting and maintaining the insurance rights and benefits of Middleborough retirees by:

1. representing their health insurance interests before all relevant decision-making bodies;
2. keeping them informed of impending insurance changes;
3. educating them about governmental and private health insurance options at the town, regional, state and federal levels;
4. working with town officials and the employees 'unions to improve the efficiency and cost-effectiveness of the Town's health insurance programs as well as the health insurance benefits afforded to retirees.

Article II Membership

Section 1: Voting membership shall be open to any individual currently eligible for retiree health insurance coverage by the town, whether a retired town employee or the spouse of a retired or deceased town employee.

Section 2: Associate membership shall be open to any current town employee eligible for town retiree health insurance coverage upon retirement, but shall not include the right to vote at MRIG meetings.

Section 3: Annual dues of \$5.00 shall be paid on or before the date of the annual meeting.

Article III

Governance

Section 1: The governing body shall be an Executive Committee of between seven and eleven voting members and no more than three non-voting Alternate Members elected at the Annual Meeting for a term of one year.

Section 2: Membership on the Executive Committee shall be determined by vote of the membership conducted at the Annual Meeting.

Section 3: A Nominating Committee named by the Executive Committee shall establish a slate of candidates for election to the Executive Committee of which the membership shall be

notified at least ten (10) days before the Annual Meeting and to which nominations may be added from the floor at the Annual Meeting.

Section 4: The Executive Committee shall elect a chairman, vice-chairman, secretary and treasurer from among its membership to serve for one year within three weeks of the Annual Meeting.

Section 5: Three consecutive absences by an Executive Committee member may result, by majority vote of the Executive Committee, in being removed from the Executive Committee.

Section 6: In the event of a vacancy on the Executive Committee, the Executive Committee shall elect a full member to fill the unexpired term.

Section 7: The Executive Committee shall make appointments to committees as it may become necessary.

Article IV

Meetings

Section 1: An Annual Meeting date, location and time shall be determined by the Chairman and Executive Committee.

Section 2: Additional meetings may be called by the Chairman and Executive Committee to meet any of the purposes of the group or as conditions warrant.

Section 3: At any meeting each member is entitled to one vote, and a member entitled to vote may, when feasible, vote by proxy executed in writing by the member and submitted to the Secretary at least 48 hours prior to the meeting.

Article V

Quorum

Section 1: No business at a general membership meeting may be transacted without a quorum consisting of thirty full members present, which number may include members of the Executive Committee, a majority of whose members must also be present.

Section 2: The by-laws may be amended at any given meeting by an affirmative 2/3 vote, provided that the proposed amendment has been communicated to the membership at least three weeks in advance. The notification for a proposed by-law change to be acted on at the Annual Meeting will be ten (10) days.

Section 3: The payment of annual dues by eligible individuals in the inaugural year of the association shall be deemed affirmation of these by-laws and of the current Executive Committee.

Article VI

Duties of Officers

Section 1: The Chairman shall preside at all meetings of the members and the Executive Committee, represent the association in health insurance matters before town, regional or state authorities, call periodic meetings of the executive committee at which a quorum of a majority of Executive Committee members shall be present in order to conduct business, shall supervise the business and affairs of the association including any duties that normally pertain to that office and any other such duties as the Executive Committee may prescribe.

Section 2: In the absence or inability of the Chairman to act, the Vice-Chairman shall assume all of the duties and responsibilities of the Chairman, including presiding over meetings of the Executive Committee or of the general membership, carry out whatever tasks or duties as may be assigned to him by the Chairman or Executive Committee.

Section 3: The Secretary shall keep the minutes of the meetings of the members and the Executive Committee, keep a current record of the post office address, telephone number and email address of each member; be responsible for all written correspondence on behalf of the association and the Executive Committee and discharge any duties that normally pertain to that office and any other such duties as the Executive Committee may prescribe.

Section 4: The Treasurer shall have charge of and be responsible for all the funds of the association, including records of disbursements and receipts of funds; give financial reports to meetings of the members and the Executive Committee and assume any duties that normally pertain to that office and any other such duties as the Executive Committee may prescribe.

Section 5: Alternate members will remain abreast of current health insurance issues and be available to assume the duties of a member of the Executive Committee.

Amended: 5/18/2010

5/15/2012

5/20/2014

5/16/2023

By-Laws amended May 16, 2023